

ADVERSE ACTION NOTIFICATION

Dear Applicant:

We regret to inform you that based on our hiring criteria, we are unable to consider you further for an employment opportunity with our organization. This decision was made in part from the information we received from Applicant 360, our employment screening vendor. Applicant 360 does not make these decisions and is unable to provide you with the specific reasons for them.

In accordance with the Fair Credit Reporting Act, you have previously received a copy of this information and a copy of your rights under the Act. You also have the right to obtain an additional free copy of the report within 60 days of your receipt of this letter by contacting the supplier at the addresses and telephone numbers below. Please refer to these documents if you have further questions. You have the right to dispute the accuracy or completeness of the information contained in the report(s) by contacting Applicant 360. If the report is a credit bureau report, you may contact Applicant 360 or the credit bureau that furnished the report.

Applicant 360
4920 W. Cypress Street
Suite # 102
Tampa, FL 33607
Attn: Dispute Department
877-963-2583 x 552 (toll free)

Experian: Consumer Assistance, P.O. Box 2350, Chatsworth, CA 91313 (888) 397-3742
Equifax: P.O. Box 740241, Atlanta, GA 30374-0241 (800) 685-1111
TransUnion: P.O. Box 7000, North Olmstead, OH 44071 (800) 888-4213

Any dispute regarding the information on your report must be resolved with the agencies above.

Thank you for your interest in employment with our organization.

Sincerely,

Human Resources